



# Nova Scotia Construction Sector Council

Industrial - Commercial - Institutional

# CONSTRUCTION CHRONICLES

November 2009

Issue 7

The Nova Scotia Construction Sector Council-ICI newsletter keeps industry up to date on what is happening in the ICI construction sector and what we are doing here at the Council. We welcome your input and feedback on ideas and information to include in future editions. We want to provide you with "News you can use".

## DATES TO REMEMBER

**FUNCTIONAL INFORMATION  
TECHNOLOGY PROJECT  
INTERVIEWS CURRENTLY  
ONGOING**

## BETTER SUPERVISION

### SYDNEY

JANUARY 22, 23, 29, 30 AND FEB  
5 & 6

### HALIFAX

FEBRUARY 12, 13, 19, 20, 26 &  
27

### SYDNEY

APRIL 9, 10, 16, 17, 23 & 24

*SUBJECT TO ENROLLMENT*

## BEYOND THE BLUEPRINT

*Sponsored by Cox & Palmer and  
NSCLRA*

Construction Projects: Legal  
issues affecting your workers  
and worksite

**FRIDAY - NOVEMBER 27**

**7:30AM -12NOON**

**RAMADA PLAZA**

**240 BROWNLOW AVE**

**RSVP BY NOV 20 TO ROBYN AT**

**421-6262 EXT5113 OR**

**rbennett@coxandpalmer.com**

## 2ND ANNUAL BSV RECOGNITION DINNER AND ANNUAL GENERAL MEETING



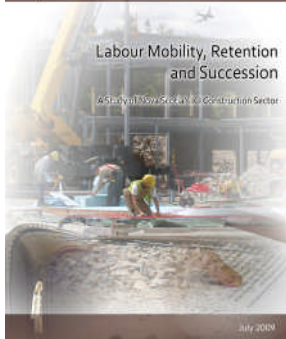
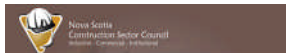
The Westin Nova Scotian was the site of the NSCSC Annual General Meeting and 2nd Annual Recognition Dinner on September 18. Guest speaker, The Honourable Bill Estabrooks praised the Sector Council for their educational efforts on behalf of industry.



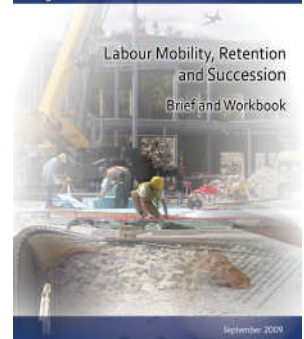
The events focused on recognizing employers, unions and participants in the Better SuperVIsion program for their commitment to improving the skill levels of tradespeople in the sector.

## LABOUR MOBILITY, RETENTION AND SUCCESSION

The Labour Mobility, Retention and Succession Study project examined current retention and succession practices as well as trends in labour mobility in the Nova Scotia ICI construction sector. Findings provided the industry with usable recommendations and strategies to navigate an ever-changing labour market.



The Brief and Workbook was subsequently developed to assist companies in self assessing their plans for workforce retention and succession. It provides an easy step by step process of implementing effective retention and succession strategies. It is available on our website in PDF format or in hard copy from our office by calling 902-832-4761.





## MEMBER SERVICES

The following benefits are available to all members of the NSCSC at minimal or no cost:

### WEB SITE DEVELOPMENT AND PROMOTION DESIGN

NSCSC staff will provide development assistance in the design of promotional materials and your website. We can also do limited printing requirements at cost. Call Kim or Arlene for details.

### JOB BANK ONLINE AT NSCSC.CA

We offer an employment listing service on our website. If you are an employer with openings you wish to advertise or a union looking for new members, please let us know and we will add your listing to the site. A form is available on our website for online submission or just fax us your information. Please send to Kim at [kbrown@nscsc.ca](mailto:kbrown@nscsc.ca) or fax to 832-4763.

### RED SEAL STUDY GROUP

We are in the process of organizing a Red Seal Study Group. This group would meet to practice study methods, review exam preparation skills and provide an opportunity for participants to ask questions regarding what to expect when writing the exam. If you are about to write your Red Seal Exam or have had trouble with this exam in the past, we would like to invite you to take part in this group, please call Arlene at 832-4761.

### ESSENTIAL MATH SKILLS

We are developing a math skills course to help trades people with any issues they may have in relation to imperial vs. metric measurements, fractions, etc on the job. If you feel this course would be of benefit to you, please contact Arlene at 832-4761.

### CAREER FAIRS ACROSS THE PROVINCE

NSCSC staff have been attending career fairs across the province, with more planned in the coming months. At these events, we provide information on options available to students and adults interested in the trades and promote the trades as a professional career choice. If you, as an employer, union or employee, have any issues, suggestions, job opportunities or tips that you would like us to address or provide at these sessions, please feel free to forward the information to the Sector Council office.

### BOARDROOM AND OFFICE SPACE

The Council has a boardroom and an office with a computer and internet available to members. Please call the office to book this space.

The Nova Scotia Construction Sector Council-ICI purpose is to communicate and consult with industry organizations, and federal and provincial partners to identify areas of concern related to human resource planning and skills development within the sector. Research and Labour Market information support recommended short, medium and long-term improvements and solutions facing the human resource capacity of the sector.

### Service Canada-Labour Market Brief (Updated Monthly)

Go to our website for Service Canada's current Labour Market Brief identifying labour market trends for NS.

### Nova Scotia Construction Sector Council

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We're on the Web!  
[www.nscsc.ca](http://www.nscsc.ca)